



# TRINSEO™

On May 16, 2015 Trinseo began its second annual global community outreach program, Volunteer Days. The program encourages employees and their families to volunteer in the local communities in which Trinseo operates. The stretch goal was to involve 50% of our 2,155 employees in 27 countries, compared to 22% participation in 2014. Volunteer Days ran for 30 days, leading up to the company's five year anniversary celebration on June 17.

Program results:

- More than 3,444 hours volunteered—equal to 431 working days.
  - 72% increase over 2014
- 781 volunteers—36% global participation rate
  - 72% increase over 2014
- 23 locations; 11 countries